** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. and ending JUN 30, 2022 Open to Public

<u>A</u> F	For the	2021 calendar year, or tax year beginning $JUL 1$, 2021 and ending	<u>JUN 30, 2022</u>							
B (Check if applicable	C Name of organization	D Employer identific	cation number						
	Addres	ALLIANCE FOR HEALTHY YOUTH								
Name change Initial		Doing business as	34-17643							
Ļ	return	Number and street (or P.O. box if mail is not delivered to street address) Room/s	- I							
	Final return/ termin-	460 WHITE POND DRIVE 300	330-864-							
	ated	City or fown, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	520,982.						
Ļ	Amend return	ARRON, OH 44520	H(a) Is this a group re							
	Applica tion			for subordinates? Yes X No						
pending SAME AS C ABOVE H(b) Are all subordinates included? Yes N										
	Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions									
		e: ► WWW.ALL4YOUTH.ORG	H(c) Group exemptio							
K	orm of art I		rear of formation: 1994 N	A State of legal domicile: OH						
P		Summary	ED ENCOUDAGE	7 NTD						
ě	1 1	Briefly describe the organization's mission or most significant activities: TO EMPOW	ER, ENCOURAGE	, AND						
Governance	_ =	EDUCATE YOUTH TO MAKE AND KEEP HEALTHY LIFEST								
ern	2 (Check this box if the organization discontinued its operations or disposed of m		sets.						
30	3 1		3	5						
જ	4	Number of independent voting members of the governing body (Part VI, line 1b)	·····	$\frac{3}{14}$						
ijes	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	·····	50						
Activities &	6	Total number of volunteers (estimate if necessary)		0.						
Ac	l a	Total unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, Part I, line 11		0.						
	0	Net differed busiless taxable income from Form 990-1, Fart i, life 11	Prior Year	Current Year						
	8 (Contributions and grants (Part VIII, line 1h)	477,836.	520,982.						
ine	9 1		0.	0.						
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-249.	0.						
Be	11 (Other revenue (Part VIII, column (A), lines 5, 4, 8c, 9c, 10c, and 11e)	3,029.	0.						
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	480,616.	520,982.						
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	37,435.	27,664.						
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.						
	1 45 6	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	284,443.	279,238.						
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.						
ben	100 	Total fundraising expenses (Part IX, column (D), line 25) 8,816.		Į.						
Ä	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	158,758.	179,927.						
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	480,636.	486,829.						
		Revenue less expenses. Subtract line 18 from line 12	-20.	34,153.						
Or Se	3		Beginning of Current Year	End of Year						
ets	20	Total assets (Part X, line 16)	74,163.	131,198.						
ASS	21	Total liabilities (Part X, line 26)	13,921.	36,803.						
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20	60,242.	94,395.						
Pa	art II	Signature Block								
Und	ler penal	ties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of my	knowledge and belief, it is						
true	, correct	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.							
		\								
Sig	n	Signature of officer	Date							
Her	e	CDOWLL	'VP							
		DADTNEDC	To .							
		Print/Type preparer's name Healthy Growth COPY	Date Check	PTIN						
Paid		DANA PATTERSON AGPRAGE	01/12/23 self-employ							
	parer	Firm's name APPLE GROWTH PARTNERS	Firm's EIN ▶	34-1082617						
Use Only Firm's address ► 1540 WEST MARKET ST										
		AKRON, OH 44313	Phone no. (3							
May	y the IR	S discuss this return with the preparer shown above? See instructions		X Yes No						

Page 2

Pa	Check if Schedule O contains a response or note to any line in this Part III
_	
1	Briefly describe the organization's mission: THE MISSION OF ALLIANCE FOR HEALTHY YOUTH IS TO EMPOWER, ENCOURAGE,
	AND EDUCATE YOUTH TO MAKE AND KEEP HEALTHY LIFESTYLE CHOICES.
	IND LEGICIE TOOTH TO THE THE RELL HEREIT BIT BITTE CHOICE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$383,869 • including grants of \$27,664 •) (Revenue \$)
	THE PURPOSE OF ALLIANCE FOR HEALTHY YOUTH IS TO EMPOWER, ENCOURAGE AND
	EDUCATE YOUTH TO MAKE AND KEEP HEALTHY LIFESTYLE CHOICES. OUR GOAL IS
	TO EQUIP YOUTH WITH THE KNOWLEDGE AND SKILLS TO MAKE DECISIONS AND
	PRACTICE BEHAVIORS THAT ENHANCE HEALTH AND WELLNESS. PROGRAMS ARE
	SCHOOL-BASED AT THE INVITATION OF MIDDLE AND HIGH SCHOOLS IN SUMMIT AND IN SEVEN OTHER OHIO COUNTIES:
	IN SEVEN OTHER ONIO COUNTIES:
	RESPONSIBLE SOCIAL VALUES PROGRAM (RSVP) IS A FIVE-DAY MIDDLE SCHOOL
	YOUTH PREVENTION EDUCATION CURRICULUM. STUDENTS IN SIXTH GRADE ARE
	TAUGHT GOOD CHARACTER AND FRIENDSHIP QUALITIES, THE MEANING OF
	IMMEDIATE AND DELAYED GRATIFICATION, AND LEARN TO AVOID RISKY BEHAVIORS
	SUCH AS ALCOHOL AND DRUG USE. SEVENTH GRADE STUDENTS LEARN HOW TO SET
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
40	(Code) (Expenses #
4d	Other program services (Describe on Schedule O.)
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ► 383,869.
40	Total program service expenses ► 383,869.

Form 990 (2021) ALLIANCE FOR HEALTHY YOUTH Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	12u		
D		12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Pid the approximation projection on office and because the state of the United Obstaco			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		 ^
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	l		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			37
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

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Form **990** (2021)

1 0	Continued)		V	-
00			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			x
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	22		
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23		X
24 a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	25		
244	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			3,7
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			v
00	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
32	Did the organization required, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32	Coloradado N. Dortell	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- JZ		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	00		
٠.	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		L
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			1
_	Note: All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	 T	ـــــــــــــــــــــــــــــــــــــــ
	1 1 -		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	(25.5
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Form 990 (2021) ALLIANCE FOR HEALTHY YOUTH

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 14							
b								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		х				
b								
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	3b						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
h	If "Yes," enter the name of the foreign country							
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
C	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30						
6a		6a		x				
L	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	0a						
b		C.L.						
_	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).			х				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?							
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е								
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	,							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	9 Sponsoring organizations maintaining donor advised funds.							
а	, , , , , , , , , , , , , , , , , , , ,							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders 11a							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?							
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16								
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any							
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes," complete Form 6069.							

ALLIANCE FOR HEALTHY YOUTH 34-1764309 Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 5 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Х Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶OH Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website X Upon request Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20	State the name, address, and telephone number of the person who possesses the organization's books and records	3
	CHERYL BIDDLE - 330-864-1359	
	460 WHITE POND DR SUITE 300, AKRON, OH 44320	

orm **990** (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization	nor any related	orga	niza	tion	con	nper	sate	ed any current officer, d	irector, or trustee.	-	
(A) (B)				((C)			(D)	(E)	(F)	
Name and title	Average	(do	Position do not check more than one				one	Reportable	Reportable	Estimated	
	hours per	box	box, unless person is both an officer and a director/trustee)			s both	n an	compensation	compensation	amount of	
	week	_	T a		10010	T u.u.o	,	from	from related	other	
	(list any hours for	irecto						the	organizations (W-2/1099-MISC/	compensation from the	
	related	e or d	tee			sated		organization (W-2/1099-MISC/	1099-NEC)	organization	
	organizations	ruste	l trus		99	npen		1099-NEC)	1099-1420)	and related	
	below	dual t	rtio na	L	oldu	st cor	_	10001420)		organizations	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			- 5. ga <u>-</u> a55	
(1) CHERYL L. BIDDLE	40.00				_	"	_				
FOUNDER/EXECUTIVE DIRECTOR AND VP		Х		Х				50,942.	0.	0.	
(2) CONNIE HARTSFELD	2.00										
SECRETARY		Х		Х				0.	0.	0.	
(3) JOAN M. SILLASEN	2.00										
TREASURER		Х		Х				0.	0.	0.	
(4) MARY BARNES	2.00										
TRUSTEE		Х						0.	0.	0.	
(5) YING LIU	2.00	_							_	_	
TRUSTEE		Х						0.	0.	0.	
(6) JAMES WILKINS	2.00	_							_	_	
TRUSTEE		Х						0.	0.	0.	
(7) CHRIS DONATELLI	2.00										
TRUSTEE		Х						0.	0.	0.	
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Form 990 (2021)

	1 990 (2021) ALLIANCE									34-17	76 4 3	09	Page 8
Pai	t VII Section A. Officers, Directors, Trus		oloy	ees,	and	Hig	ghes	st C					
	(A) Name and title	(B) Average hours per	(do not che box, unless			Position (do not check more than one box, unless person is both an officer and a director/trustee)			(D) Reportable compensation	(E) Reportable compensation		Estin amo	F) nated unt of
		week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organization: (W-2/1099-MIS 1099-NEC)	s	compe fron organ and re	ner nsation n the ization elated zations
			드	드	JO	Ke	王与	요					
											\perp		
											-		
									E0 042		0.		0
С	Subtotal Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A						>	50,942. 0. 50,942.		0.		0. 0.
2	Total number of individuals (including but n compensation from the organization							no re	· · · · · · · · · · · · · · · · · · ·	000 of reportable			0
3	Did the organization list any former officer,	director, trust	ee, k	кеу є	empl	loye	e, or	r hig	ghest compensated emp	loyee on		Y	es No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	ım of reportabl	e cc	mpe	ensa	tion	and	oth	ner compensation from t	he organization		3	X
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	accrue comper	nsati	on fi	rom	any	unre	elate	ed organization or individ	dual for services		5	X
Sec	tion B. Independent Contractors	ipiete Scrieduie	2 J 1	or st	JCH Ļ	oers	OH					<u> </u>	
1	Complete this table for your five highest co the organization. Report compensation for										ensati	on from	
	(A) Name and business	address	N	ONE	3				(B) Description of s	ervices	Co	(C) ompens	ation
2	Total number of independent contractors (ii \$100,000 of compensation from the organization from the organizati	•	ot lir	nited	d to	thos	_	sted	above) who received mo	ore than			
											F	orm 99	0 (2021)

Form 990 (2021) ALLIANC
Part VIII Statement of Revenue

Total revenue Released campaigns Total revenue Total revenue Released campaigns Total revenue Total revenue Total revenue Released campaigns Total revenue			Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
## State Sta					(A)	(B)		
1 a Federated campaigns 1a b b b b b b b b b					Total revenue			
b Membership dues 1b						lunction revenue	business revenue	
b Membership dues 1b	SΩ	1 2	Federated campaigns 1a					
Business Code Business Code	ant							
Business Code Business Code	9	Ì						
Business Code Business Code	Ę,	`						
Business Code Business Code	ig ig			515 012				
Business Code Business Code	ons,	•		313,012.				
Business Code Business Code	utio	,	I	5 970				
Business Code Business Code	들 된			3,310.				
Business Code Business Code	o d	9			E20 002			
2 a b d d d d d d d d d d d d d d d d d d	<u>0</u> <u>e</u>	ŀ	1 Total. Add lines 1a-1f	D	520,982.			
Box				Business Code				
g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Q Royalties 1 (i) Real (ii) Personal 6a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b C C A Royalties 1 (ii) Securities (iii) Other assets other than inventory b Less: cost or other basis and sales expenses 7 b C C C Royalties 1 (iii) Securities (iii) Other assets other than inventory b Less: cost or other basis and sales expenses 7 c C C Royalties 1 (iv) Personal 6 a C Royalties (iv) Personal (Se	2 8	·					
g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Q Royalties 1 (i) Real (ii) Personal 6a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b C C A Royalties 1 (ii) Securities (iii) Other assets other than inventory b Less: cost or other basis and sales expenses 7 b C C C Royalties 1 (iii) Securities (iii) Other assets other than inventory b Less: cost or other basis and sales expenses 7 c C C Royalties 1 (iv) Personal 6 a C Royalties (iv) Personal (e vi	k	·					
g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Q Royalties 1 (i) Real (ii) Personal 6a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b C C A Royalties 1 (ii) Securities (iii) Other assets other than inventory b Less: cost or other basis and sales expenses 7 b C C C Royalties 1 (iii) Securities (iii) Other assets other than inventory b Less: cost or other basis and sales expenses 7 c C C Royalties 1 (iv) Personal 6 a C Royalties (iv) Personal (Se	•	·					
g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Q Royalties 1 (i) Real (ii) Personal 6a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b C C A Royalties 1 (ii) Securities (iii) Other assets other than inventory b Less: cost or other basis and sales expenses 7 b C C C Royalties 1 (iii) Securities (iii) Other assets other than inventory b Less: cost or other basis and sales expenses 7 c C C Royalties 1 (iv) Personal 6 a C Royalties (iv) Personal (eve	•	d					
g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Q Royalties 1 (i) Real (ii) Personal 6a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b C C A Royalties 1 (ii) Securities (iii) Other assets other than inventory b Less: cost or other basis and sales expenses 7 b C C C Royalties 1 (iii) Securities (iii) Other assets other than inventory b Less: cost or other basis and sales expenses 7 c C C Royalties 1 (iv) Personal 6 a C Royalties (iv) Personal (<u>Б</u> О.	•	·					
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of fax-exempt bond proceeds 5 Royalties 6 a Gross rents 6 b Less: cost or derbasis 7 b C	₫	f	All other program service revenue					
other similar amounts) A Income from investment of tax-exempt bond proceeds Boyalties Control Less: rental expenses Control Less: cost or other basis and sales of assets other than inventory b Less: cost or other basis and sales of assets other than inventory b Less: cost or other basis and sales expenses Control Less: cost or other basis and sales expenses Control Less: cost or other basis and sales expenses Control Less: cost or other basis and sales expenses Control Less: cost or other basis and sales expenses Control Less: cost or other basis and sales expenses Control Less: cost or other basis and sales expenses Control Less: cost or other basis and sales expenses Control Less: cost or other basis and sales expenses Control Less: cost or other basis and sales expenses Control Less: cost or other basis and sales expenses Control Less: cost or other basis and sales expenses Control Less: cost or other basis and sales expenses Control Less: cost or other basis and sales expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or other basis and sale expenses Control Less: cost or		9	Total. Add lines 2a-2f	>				
4 Income from investment of tax-exempt bond proceeds 5 Royalties		3	Investment income (including dividends, intere	st, and				
4 Income from investment of tax-exempt bond proceeds 5 Royalties			other similar amounts)					
Securities Sec		4						
Contributions reported on line 1c). See Part IV, line 18		5						
b Less: rental expenses 6b 6c			(i) Real					
b Less: rental expenses 6b 6c		6 :	Gross rents 6a	.,				
The state of the s								
Total Add lines 11a-11d Total Add lines								
7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7b 7c d Net gain or (loss) 7c d Net gain or (loss) 7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a b Less: direct expenses 8b c Net income or (loss) from gaming activities. See Part IV, line 19 9a Gross income from gaming activities. See Part IV, line 19 9a b Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 8 Business Code 11 a b c d All other revenue 9 Total. Add lines 11a-11d			•					
assets other than inventory b Less: cost or other basis and sales expenses C Gain or (loss) 8 a Gross income from fundraising events (not including \$			` '[(ii) Other				
b Less: cost or other basis and sales expenses		/ 6	a di dod airi dan di	(ii) Otrici				
and sales expenses 7b 7c			·					
C Gain or (loss) 7C d Net gain or (loss) 58 a Gross income from fundraising events (not including \$		K						
Including \$ of contributions reported on line 1c). See Part IV, line 18	ığ							
Including \$ of contributions reported on line 1c). See Part IV, line 18	ě	•	Gain or (loss) [7c]					
Including \$ of contributions reported on line 1c). See Part IV, line 18	~			<u> </u>				
Including \$ of contributions reported on line 1c). See Part IV, line 18	je l	8 8						
Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a 9a 9b 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 8 Business Code Business Code Business Code Business Code All other revenue Total. Add lines 11a-11d	Ò		including \$ of					
b Less: direct expenses			• • • • • • • • • • • • • • • • • • • •					
c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a b c d All other revenue e Total. Add lines 11a-11d								
9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a b c d All other revenue e Total. Add lines 11a-11d								
Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code 11 a			-	_				
b Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code d All other revenue e Total. Add lines 11a-11d		9 a	* *					
b Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code d All other revenue e Total. Add lines 11a-11d			Part IV, line 199a					
10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a Business Code d All other revenue e Total. Add lines 11a-11d		k	Less: direct expenses9b					
and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Stock of goods sold c Net income or (loss) from sales of inventory Business Code d All other revenue Total. Add lines 11a-11d Total of the stock of goods sold Total of the sto		(Net income or (loss) from gaming activities	<u></u>				
b Less: cost of goods sold c Net income or (loss) from sales of inventory The second of goods sold c Net income or (loss) from sales of inventory Business Code C d All other revenue c Total. Add lines 11a-11d		10 a	a Gross sales of inventory, less returns					
b Less: cost of goods sold c Net income or (loss) from sales of inventory The second of goods sold c Net income or (loss) from sales of inventory Business Code C d All other revenue c Total. Add lines 11a-11d			and allowances 10a					
C Net income or (loss) from sales of inventory Business Code C d All other revenue e Total. Add lines 11a-11d		k						
11 a				•				
Total. Add lines 11a-11d	\neg		(===, =================================	Business Code				
e Total. Add lines 11a-11d	snc	11 :	3					
e Total. Add lines 11a-11d	nec							
e Total. Add lines 11a-11d	ella Ver	,						
e Total. Add lines 11a-11d	Sce	,						
	Σ							
					520 982	0.	0 -	0 -

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 27,664. 27,664. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 63,855. 29,373. 29,373. 5,109. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 193,816. 164,501. 29,315. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 16,227. 21,567. 4,912. 428. 10 Payroll taxes Fees for services (nonemployees): Management Legal 11,340. 11,340. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 766. 1,444. 678. column (A), amount, list line 11g expenses on Sch O.) 1.801. 1,801. Advertising and promotion 12 80,978. 80,670. 79. 229. Office expenses 13 3,714. 3,714. Information technology 14 15 Royalties 40,667. 34,567. 3,050. 3,050. 16 Occupancy 5,526. 5,526. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 5,934. 5,875. 59. Depreciation, depletion, and amortization 22 1,728. 1,728. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 14,989. 14,989. STAFF TRAINING 2,334. REPAIRS AND MAINTENANCE 2,334. 1,643. 1,643. INCENTIVES 355. 355. **VEHICLE** 7,474. 7.474. All other expenses 486,829. 383,869. 94,144. 8,816. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form **990** (2021)

if following SOP 98-2 (ASC 958-720)

Form 990 (2021)
Part X | Balance Sheet

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	11,713.	1	46,037.		
	2	Savings and temporary cash investments			301.		301.
	3	Pledges and grants receivable, net			39,242.	3	20,987.
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri	bed in secti	on 4958(c)(3)(B)		6	
Ę	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			14,162.	8	0.
Ä	9	Prepaid expenses and deferred charges			800.	9	2,731.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	89,419.			
	b	Less: accumulated depreciation	10b	28,277.	7,945.	10c	61,142.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, lir			12		
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must e			74,163.		131,198. 6,092.
	17	Accounts payable and accrued expenses		7,073.	17	6,092.	
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Comple		[21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, su		· ·			
ja ja		controlled entity or family member of any of t				22	
_	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrela		[24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 1 <i>1-</i> 24).	Complete Part X	6 010		20 711
		of Schedule D			6,848.		30,711. 36,803.
	26	Total liabilities. Add lines 17 through 25		▶ ▼	13,941.	26	30,003.
ý		Organizations that follow FASB ASC 958, o	check here				
nce	07	and complete lines 27, 28, 32, and 33.			60,242.	07	94,395.
ala	27				00,242.	27	94,393.
d B	28					28	
Ë		Organizations that do not follow FASB ASO and complete lines 29 through 33.	C 956, Cliec	k nere			
P	20		do			200	
əts	29	Capital stock or trust principal, or current fun Paid-in or capital surplus, or land, building, o				29	
\ss	30					30 31	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated Total net assets or fund balances		Г	60,242.	32	94,395.
ž	33	Total liabilities and net assets/fund balances			74,163.	33	131,198.
	_ JJ	Total liabilities and het assets/fund baldfices			1411000	JJJ	Form 990 (2021)

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1			$\frac{82.}{29.}$		
2	Total expenses (must equal Part IX, column (A), line 25)						
3	Revenue less expenses. Subtract line 2 from line 1						
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4						
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))						
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit						
	Act and OMB Circular A-133?	-	3a		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
	`		Form	990	(2021)		

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

ALLIANCE FOR HEALTHY YOUTH 34-1764309 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.

e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III											
functionally integrated, or Type III non-functionally integrated supporting organization.											
f Enter the number of supported organizations											
g Provide the following information about the supported organization(s).											
(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other					
organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)					
Total											

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	525,555.	495,326.	506,857.	477,836.	520,982.	2526556.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	525,555.	495,326.	506,857.	477,836.	520,982.	2526556.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
	Public support. Subtract line 5 from line 4.						2526556.	
Sec	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
7	Amounts from line 4	525,555.	495,326.	506,857.	477,836.	520,982.	2526556.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources							
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)				3,029.		3,029.	
11	Total support. Add lines 7 through 10						2529585.	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	9,370.	
13	First 5 years. If the Form 990 is for the	e organization's fir	rst, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)		
	organization, check this box and stop						>	
	ction C. Computation of Publi					г		
14	Public support percentage for 2021 (li					14	99.88 %	
15	Public support percentage from 2020					15	99.87 %	
16a	33 1/3% support test - 2021. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this box		
	stop here. The organization qualifies		•					
b	33 1/3% support test - 2020. If the o						. \Box	
	and stop here. The organization qual							
17a	10% -facts-and-circumstances test	-						
	and if the organization meets the facts		•	-	•	VI how the organiz	ation	
	meets the facts-and-circumstances te	-	•	• • •	-			
b	10% -facts-and-circumstances test	-					10% or	
	more, and if the organization meets the				-			
	organization meets the facts-and-circu							
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990) 2021

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support	low, picase comp	nete i art ii.j				
Calend	ar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
n	Sifts, grants, contributions, and nembership fees received. (Do not not not not not not not not not no						
n fo a	aross receipts from admissions, nerchandise sold or services per- ormed, or facilities furnished in ny activity that is related to the irganization's tax-exempt purpose						
а	Gross receipts from activities that re not an unrelated trade or busness under section 513						
iz	ax revenues levied for the organ- cation's benefit and either paid to rexpended on its behalf						
5 T	the value of services or facilities urnished by a governmental unit to the organization without charge						
	otal. Add lines 1 through 5						_
	mounts included on lines 1, 2, and received from disqualified persons						
fro ex	mounts included on lines 2 and 3 received om other than disqualified persons that xceed the greater of \$5,000 or 1% of the mount on line 13 for the year						
сА	add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 A 10a G d s	Amounts from line 6 Gross income from interest, lividends, payments received on ecurities loans, rents, royalties, nd income from similar sources	(4) 2011	10/2010	(0) 20 10	(4) 2020	(6) 202.	(1) 10101
b U (I	Inrelated business taxable income less section 511 taxes) from businesses cquired after June 30, 1975						
11 N a	dd lines 10a and 10b						
12 C	other income. Do not include gain or loss from the sale of capital ssets (Explain in Part VI.)						
	otal support. (Add lines 9, 10c, 11, and 12.)			1			<u> </u>
	irst 5 years. If the Form 990 is for the	· ·			•		. —
	heck this box and stop here						>
	ion C. Computation of Public			. (6)		145	
	Public support percentage for 2021 (lin		•	.,,		15	<u>%</u>
	Public support percentage from 2020					16	%
	ion D. Computation of Invest			ino 10 pali ima (n)		47	0/
	nvestment income percentage for 202					17	<u>%</u>
	nvestment income percentage from 2			on line 14 and line		18	%
	3 1/3% support tests - 2021. If the					- 4.5	▶ □
b 3	nore than 33 1/3%, check this box and 3 1/3% support tests - 2020. If the	organization did n	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
lii	ne 18 is not more than 33 1/3%, chec	k this box and st	top here. The orga	nization qualifies a	as a publicly supp	orted organization	▶∐
20 P	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

132023 01-04-22

Schedule A (Form 990) 2021

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	2		
	За		
	3b		
	0.5		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	90		
	10a		
	10b		
ule	A (Form	n 990)	2021

132024 01-04-21

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	he organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described on line 11a above?	11b		
С	A 35%	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sect	ion I	B. Type I Supporting Organizations			
				Yes	No
1	Did th	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
		he organization operate for the benefit of any supported organization other than the supported			
		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rvised, or controlled the supporting organization.	2		
Sect	ion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		istees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		anagement of the supporting organization was vested in the same persons that controlled or managed			
		upported organization(s).	1		
Sect	ion l	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		nization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
		ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	icant voice in the organization's investment policies and in directing the use of the organization's			
	-	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		·	3		
Sect	ion I	orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations			
1	Chec	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	ı		
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see installation)	struction	<u>s).</u>	
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
а	Did s	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	e supported organizations and explain how these activities directly furthered their exempt purposes,			
	how t	the organization was responsive to those supported organizations, and how the organization determined			
	that ti	hese activities constituted substantially all of its activities.	2a		
b	Did th	he activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one o	or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part \	VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these	activities but for the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer lines 3a and 3b below.			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did th	he organization exercise a substantial degree of direction over the policies, programs, and activities of each			

	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	or rage o
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Schedule A (Form 990) 2021

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Schedule A (Form 990) 2021

Part VI. See instructions.

and 4c.

8 Breakdown of line 7:

a Excess from 2017

b Excess from 2018

c Excess from 2019

d Excess from 2020

e Excess from 2021

7 Excess distributions carryover to 2022. Add lines 3j

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section B, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, lines 1c; Part V, Sec					
Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)					
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:					
MISCELLANEOUS					
2020 AMOUNT: \$ 3,029.					

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

2021

ALLIANCE FOR HEALTHY YOUTH 34-1764309 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Page

Name of organization Employer identification number

ALLIANCE FOR HEALTHY YOUTH

34-1764309

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1		\$\$\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3		\$\$	Person X Payroll			
(a)	(b)	(c)	(d)			
No.	Name, address, and ZIP + 4	Total contributions \$\$	Person Payroll Complete Part II for noncash contributions.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Occupate Part II for noncash contributions.)			

Name of organization Employer identification number

ALLIANCE FOR HEALTHY YOUTH

34-1764309

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
123/153 11-11	21		Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021) Name of organization **Employer identification number** ALLIANCE FOR HEALTHY YOUTH 34-1764309 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Employer identification number

Name of the organization ALLIANCE FOR HEALTHY YOUTH

34-1764309

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ominiai Funds (oi Accoun	Lo. Complete if t	ine
		(a) Donor advis	sed funds	(b) Fun	ds and other acco	unts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	riting that the assets h	neld in donor advise	ed funds		
	are the organization's property, subject to the organization's ex	xclusive legal control?	,		Yes	No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that g	jrant funds can be ι	used only		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for a	any other purpose o	conferring		
	impermissible private benefit?					☐ No
Pa	rt II Conservation Easements. Complete if the organic	anization answered "Y	es" on Form 990, F	Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)).			
	Preservation of land for public use (for example, recreation	on or education)	Preservation of	a historically	important land are	ea
	Protection of natural habitat		Preservation of	a certified his	storic structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contri	bution in the form of	of a conservat	tion easement on t	the last
	day of the tax year.				Held at the End of t	he Tax Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easements					
С	Number of conservation easements on a certified historic struc					
d	Number of conservation easements included in (c) acquired aff					
	listed in the National Register			2d		
3	Number of conservation easements modified, transferred, release				during the tax	
	year ▶					
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the period	odic monitoring, inspe	ction, handling of			
	violations, and enforcement of the conservation easements it h	nolds?			Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting, has	andling of violations, a	and enforcing cons	ervation ease	ments during the	year
	>					
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and e	nforcing conservat	ion easement	s during the year	
	> \$					
8	Does each conservation easement reported on line 2(d) above	satisfy the requiremen	nts of section 170(h	n)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?				Yes	☐ No
9	In Part XIII, describe how the organization reports conservation	n easements in its reve	enue and expense :	statement and	d	
	balance sheet, and include, if applicable, the text of the footno	te to the organization	's financial stateme	nts that desc	ribes the	
	organization's accounting for conservation easements.					
Pa	rt III Organizations Maintaining Collections of	Art, Historical Tr	easures, or Otl	her Similaı	r Assets.	
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its re	venue statement ar	nd balance sh	neet works	
	of art, historical treasures, or other similar assets held for publi	ic exhibition, educatio	n, or research in fur	rtherance of p	oublic	
	service, provide in Part XIII the text of the footnote to its finance	cial statements that de	scribes these items	S.		
b	If the organization elected, as permitted under FASB ASC 958	, to report in its reveni	ue statement and b	alance sheet	works of	
	art, historical treasures, or other similar assets held for public e	exhibition, education,	or research in furth	erance of pub	olic service,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1		***************************************	> :	\$	
				_	\$	
2	If the organization received or held works of art, historical treas					
	the following amounts required to be reported under FASB AS			- *•		
а	Revenue included on Form 990, Part VIII, line 1				\$	
	Assets included in Form 990, Part X				\$	
	For Paperwork Reduction Act Notice, see the Instructions				Schedule D (Forn	n 990) 2021

132051 10-28-21

to be sold to raise funds rather than to be maintained as part of the organization's collection?

Ending balance

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

(a) Current year

Loan or exchange program

Other

(b) Prior year

b

С

collection items (check all that apply):

1a Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships

and programs Administrative expenses End of year balance

Board designated or quasi-endowment

Other expenditures for facilities

Permanent endowment

Term endowment

Preservation for future generations

reported an amount on Form 990, Part X, line 21.

If "Yes," explain the arrangement in Part XIII and complete the following table:

Public exhibition

Scholarly research

	The	e percentages on lines 2a, 2b, and 2c should equal 100%.
3a	Are	there endowment funds not in the possession of the organization that are held and administered for the organization
	by:	
	(i)	Unrelated organizations
	/···	Deleted commissions

Describe in Part XIII the intended uses of the organization's endowment funds.

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other		89,419.	28,277.	61,142.
Total. Add lines 1a through 1e. (Column (d) must ed		mn (B) line 10c)		61,142.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 ALLIANCE FOR	R HEALTHY YOUT	н 34	-1764309 Page
Part VII Investments - Other Securities.	111111111111111111111111111111111111111	<u> </u>	
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of		1d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) GRANTS RECEIVED IN ADVANCE			30,711
(3)			
(4)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

30,711.

(5) (6) (7) (8)

Pai	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenu	ıe per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	520,982.	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	i i		
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	520,982.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i i		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12	5	520,982.	
Pa	rt XII Reconciliation of Expenses per Audited Financial St	atements With Expen	ses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		
1	Total expenses and losses per audited financial statements		1	486,829.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	486,829.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1	8.)	5	486,829.
-	rt XIII Supplemental Information			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

UNCERTAIN TAX POSITIONS - THE PREPARATION OF FINANCIAL STATEMENTS IN CONFORMITY WITH GAAP REQUIRES THE ORGANIZATION TO REPORT INFORMATION REGARDING ITS EXPOSURE TO VARIOUS TAX POSITIONS TAKEN BY THE ORGANIZATION. THE ORGANIZATION HAS DETERMINED WHETHER ANY TAX POSITIONS HAVE MET THE RECOGNITION THRESHOLD AND HAS MEASURED THE ORGANIZATION'S EXPOSURE TO THOSE TAX POSITIONS. MANAGEMENT BELIEVES THAT THE ORGANIZATION HAS ADEQUATELY ADDRESSED ALL RELEVANT TAX POSITIONS AND THAT THERE ARE NO FEDERAL AND STATE TAX AUTHORITIES GENERALLY UNRECORDED TAX LIABILITIES. HAVE THE RIGHT TO EXAMINE AND AUDIT THE PREVIOUS THREE YEARS OF TAX RETURNS FILED.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021	ALLIANCE FOR	${\tt HEALTHY}$	YOUTH	34-1764309	Page 5
Schedule D (Form 990) 2021 Part XIII Supplemental Inform	rmation (continued)				
	(continued)				
	<u> </u>				<u></u>

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization ALLIANCE FOR HEALTHY YOUTH							34-1764309	
Part I General Information on Grants a	nd Assistance							
Does the organization maintain records criteria used to award the grants or assis Describe in Part IV the organization's properties. Part II Grants and Other Assistance to	stance?ocedures for monit	oring the use of grant	funds in the United	l States.			Yes X No	
recipient that received more than					anization answered	res on Form 990, Part	iv, line 21, for any	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
BELMONT CO. STUDENT SERVICES 349 35TH STREET								
BELLAIRE, OH 43906	34-6000229	115	27,664.	0.			PROGRAMS	
2 Enter total number of section 501(c)(3) a	nd government org	ganizations listed in th	ne line 1 table				1.	
3 Enter total number of other organization)	
LHA For Paperwork Reduction Act Notice	, see the Instructi	ons for Form 990.					Schedule I (Form 990) 2021	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistanc
rt IV Supplemental Information. Provide the informat	ion required in Part I, lin	e 2; Part III, columi	<u> </u>	lditional information.	
RT I, LINE 2:					
ANT FUNDS PAID TO COLLABORATO	RS ARE MONIT	ORED BY T	HE LEAD AGE	NCY, RUC.	
E ORGANIZATION KEEPS A COPY O					
PAYMENTS MADE.					
					_

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ALLIANCE FOR HEALTHY YOUTH

Employer identification number 34-1764309

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

STANDARDS FOR HEALTHY RELATIONSHIPS, FUTURE DATING STANDARDS INCLUDING

DATING VIOLENCE EDUCATION, HUMAN TRAFFICKING AWARENESS, BENEFITS OF

AVOIDING ALCOHOL AND OTHER DRUG USE, AND GOAL SETTING IN ORDER TO

ACHIEVE A SUCCESSFUL FUTURE. EIGHTH GRADE STUDENTS LEARN THAT PARENTING

IS AN ADULT RESPONSIBILITY, HOW TO SET AND KEEP PHYSICAL LIMITS, HOW

ALCOHOL AND OTHER DRUG USE ARE INTERCONNECTED WITH OTHER RISK

BEHAVIORS, AND GOOD DECISION-MAKING SKILLS. LESSON PLANS HELP STUDENTS

CORRELATE GOOD DECISION MAKING WITH THE RISKS OF ALCOHOL/DRUG USE,

TOBACCO/NICOTINE USE AND PREMARITAL SEXUAL ACTIVITY. RSVPARENT MEETINGS

AND PARENT/GUARDIAN CHILD HOMEWORK HELP STIMULATE COMMUNICATION BETWEEN

STUDENTS AND THEIR FAMILIES.

YOUTH LED PREVENTION C.A.T.S. PROGRAM HAS TWO SEGMENTS. ONE IS DESIGNED

FOR 8TH GRADE STUDENTS IN SUMMIT CO. AND SPECIALIZES IN ALCOHOL AND

OTHER DRUG USE PREVENTION EDUCATION. THE OTHER SEGMENT IS FOR HIGH

SCHOOLS AND ADDRESSES RISK ACTIVITIES, MENTAL HEALTH AND WELLNESS

TOPICS. IN BOTH SEGMENTS HIGH SCHOOL STUDENTS ARE TRAINED BY THE YOUTH

DEVELOPMENT DIRECTOR WHO IS OCPS CERTIFIED. STUDENTS DEVELOP ORIGINAL,

CREATIVE FACT-BASED PRESENTATIONS IN ORDER TO PROVIDE SKILLS TO AVOID

SUBSTANCE USE, HOW TO CHOOSE HEALTHY ACTIVITIES AND RELATIONSHIPS,

PREVENT HUMAN TRAFFICKING AND TO ASK FOR HELP WHEN NEEDED.

C.A.T.C.H. IS DEDICATED TO PROVIDING YOUTH-LED PEER SUPPORT AND

SCHOOL-BASED HELP FOR HIGH SCHOOL STUDENTS WHO ARE STRUGGLING AND COULD

BE PART OF THE ELEVEN PERCENT OF THE STUDENTS WHO REPORT HAVING NO

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

132211 11-11-21

<u>Schedule O (Form 990) 2021</u>

Name of the organization ALLIANCE FOR HEALTHY YOUTH Employer identification number 34-1764309

FRIENDS IN WHOM THEY CAN TRUST. C.A.T.C.H. MEMBERS ARE RECOGNIZED AS A
RELIABLE, APPROACHABLE PEER WHO IS TRAINED BY OUR STAFF TO ACTIVELY
LISTEN, REMAIN FOCUSED ON THE PROBLEM AND BE AVAILABLE TO DIRECT A
STRUGGLING PEER TO APPROVED ADULT HELP IN SCHOOLS AS OFTEN AS NEEDED.
C.A.T.C.H. IS AVAILABLE IN SUMMIT CO. SCHOOLS.

C.A.T.S. CLUBS PROVIDE OPPORTUNITY TO SUPPORT STUDENTS IN A POSITIVE,

ENCOURAGING ENVIRONMENT FOR GROUP DISCUSSION AND LEARNING. HIGH SCHOOL

STUDENTS LEARN TO SET STANDARDS TO AVOID RISK BEHAVIORS AND HOW TO

DEVELOP HEALTHY RELATIONSHIPS. TOPICS INCLUDE PRACTICAL WAYS TO MAKE

HEALTHY CHOICES AND AVOID RISK BEHAVIORS; LIFE CHALLENGES;

COMMUNICATION; GOALS. THE INFORMAL GROUP EDUCATION OPPORTUNITY HELPS

STUDENTS IMPROVE SELF-IMAGE AND PROVIDES OPPORTUNITY FOR SERVICE.

THE C.A.T.S. PROGRAM IMPLEMENTED THE MY STORY TODAY PODCAST IN 2020.

C.A.T.S. MEMBERS PROVIDE INFORMATIONAL CONVERSATIONS ABOUT ACHIEVING

MENTAL HEALTH AND WELLNESS, AVOIDING RISK BEHAVIORS AND BUILDING

HEALTHY RELATIONSHIPS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE BOARD AND SIGNED BY THE EXECUTIVE DIRECTOR UPON ADDRESSING QUESTIONS OR CONCERNS.

FORM 990, PART VI, SECTION B, LINE 12C:

ON AN ANNUAL BASIS, ALL EMPLOYEES AND BOARD MEMBERS ARE REQUIRED TO

DISCLOSE POSSIBLE CONFLICTS. SHOULD AN ISSUE ARISE IN A BOARD MEETING, THE

BOARD MEMBER WITH THE CONFLICT IS ASKED TO ABSTAIN FROM VOTING.

Schedule O (Form 990) 2021	Page 2
Name of the organization ALLIANCE FOR HEALTHY YOUTH	Employer identification number 34-1764309
FORM 990, PART VI, SECTION B, LINE 15:	
THE INITIAL COMPENSATION RATES ARE BASED ON COMPARABLE NON	-PROFIT RATES FOR
COMPARABLE POSITIONS. ANNUAL INCREASES ARE BASED ON THE AP	PRAISAL OF
EMPLOYEE PERFORMANCE AND GENERALLY RANGE FROM 1-3% AS FINA	NCIAL RESOURCES
PERMIT.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS AR	E MADE AVAILABLE
UPON REQUEST.	